

About PruTech

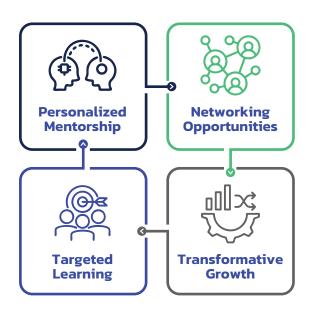
With over 25 years of expertise in Information Technologies consulting and development, PruTech Solutions offers comprehensive assistance for organizations' evolving technology needs. At PruTech, diversity is integral to our organizational culture. As a Minority-and Women-Owned Business Enterprise (M/WBE), we champion individual cultures and backgrounds, fostering an environment of creativity and innovation.

About Rise and Shine Diversity Empowerment Program

PruTech's Rise and Shine Diversity Empowerment Program is a mentorship initiative aimed at empowering small businesses. The program offers monthly meetings where participants engage in collaborative sessions and networking opportunities with industry experts, peers, and mentors. The program covers essential topics such as financial management and marketing strategies tailored to the unique needs of small businesses. This initiative reflects PruTech's belief in the transformative power of mentorship and the commitment to supporting businesses on their journey to success.

Program Benefits

You'll immerse yourself in tailored programming aimed at enhancing capabilities, fostering strategic expansion, and refining competencies. As a participant, you will:



Eligibility Requirements

- Applicant must be owner or have majority ownership in company.
- Ideally, at least **2 employees** (including yourself).
- Steady growth for last **2 years**.
- Annual revenue range between **\$50,000 and 20M**.

Programming

- Monthly Meetings: Engage in collaborative sessions and networking opportunities with industry experts, peers, and mentors to gain diverse perspectives on business challenges.
 - Time Commitment: Roughly 2 hours per month will be required of you to participate in this program.
- Topics Covered: From financial management to marketing strategies, our program covers a range of essential topics tailored to address the unique needs of small businesses.
- Exclusive Opportunity: Offers personalized support to a limited number of participants, ensuring individualized attention and valuable resources from experienced mentors.

To learn more, please visit **PruTech.com/Diversity** or contact us at **rsprogram@PruTech.com**